



Second Annual Native American Leadership Forum – West
Hilton Waikiki Beach – Waikiki, Hawaii
July 9-10, 2015

In this two-day session, we will work on and discuss leadership's foundational skills, as well as develop some of the more complex talents and topics. We will establish and review best practices and use proven assessments to drive discussions on experiential topics. At the end of the two days, you will have developed new contacts; had a refresher on certain skills while building new ones; create smart goals that are actionable as soon as you return; and take home proven assessments of who you are as a leader.

DAY 1

8:30 – 9:15 Registration/Breakfast

9:15 – 9:30 Welcome/Opening Prayer/Opening Remarks

9:30 – 10:30 Segment 1 – Understanding Leadership

Leaders versus Managers

- Create an operationalized definition what it means to be a leader and what it means to be a manager in your tribe or organization
- We will discuss power and where it comes from and how to leverage where your power comes from

Don't be afraid... to fail

- Let's not be afraid to take a risk and learn from any successes as well as any failures
- What do you get out of failure that you can't learn any other way?

10:30 – 10:45 Coffee Break/Networking Opportunity

10:45 – 12:00 Segment 2 – Communicating Leadership

Communication

- Learn how your communication is important to the success of your tribe or organization
- Discuss transparency in any organization and why it is a buzz word

Conflict Management

- Conflict is a universal issue, so learn about ways to combat conflict and anticipate common pitfalls
- Discuss conflict with other leaders in a case study based on a real conflict

How to have difficult conversations

- Learn how to have conversations we cannot avoid or hot button issues
- Speak with other tribal leaders on how to address subjects that are "difficult" but need to be talked about

12:00 – 1:00 Lunch/Networking Opportunity

1:00 – 2:00 Segment 3 – Fostering Leadership in Others



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Motivation

- Find new ways to motivate those around you
- Discuss how to improve performance or get that committee moving using a scientifically proven method
- Increase engagement of your direct-reports and others

2:00 – 2:30 Coffee Break/Networking Activity

2:30 – 4:00 Segment 4 – Leadership’s Emotional Factors

Emotional Intelligence

- Discuss Emotional Intelligence
- Work with others to develop your awareness of your own emotional intelligence

Stress

- Come together to define stress,
- Measure your own stress levels and discuss how it is impact you, your tribe, and your workplace

Case Study #1

- Work with other leaders to discuss a tribal leadership issue
- Use the information used from day 1 to talk about how to go about solving the issue
- Get feedback on how you plan on solving the issue at hand

Daily Planning

- Create a personal leadership goal
- Discuss and identify the Strengths, Weaknesses, Opportunities, & Threats you see and how to take advantage of them

4:00 Day One Ends

5:00 Catamaran Ride including libations
Complimentary for all registered attendees

- Pre-registration is required
- There is an additional fee for any guests



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DAY 2

8:30 – 9:30 Breakfast/Networking Opportunity

9:30 – 10:15 Segment 5 – The Business of Leadership

Business Acumen

- Learn how to set standards for doing your work: Learn to talk the talk and walk the walk
- Find out how other tribes are learning to become more business savvy and becoming new self-promoters of your tribe

10:15 – 10:30 Coffee Break/Networking Opportunity

10:30 – 11:30 Segment 6 – Making Decisions as a Leader

Decision making

- Learn a comprehensive decision making model and put it to the test
- Work with other tribal leaders to make the best decision possible

Navigating the politics

- Identifying the players, getting the information needed, and how to leverage the power
- Discover your relationship and how you use those to your advantage while still helping those people
- Round table- Politics & Conflict: Discuss what is happening in your tribe and how we can make the conflict more manageable

11:30 – 12:30 Segment 7 – Building Leaders through Leadership

Surrounding yourself with Excellence

- Make your people a priority by investing in their development
- Discuss how to create a center of excellence within your tribe or organization
- Build confidence in yourself through supporting others

Embrace the change

- In a fast-paced world we need to adapt or we are left behind
- Learn how to embrace positive change while spotting and avoiding negative change
- Discuss what to do when you encounter internal and external resistance

Case Study #2

- Work with your fellow tribal leaders to solve an organizational issue
- Discuss ways to solve the conflict at hand
- Hear individualized feedback on your possible solution



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12:30 – 1:00 Action Plan and Close

- Action plans/goals that have been vetted by other leaders
- An easy to use stress assessment
- A completed Thomas-Kilmann Conflict Mode Instrument (TKI); an assessment of your primary style of conflict and full interpretation of the results
- Ideas of prior successful strategies piloted by other tribes
- Gain a range of possible new contacts from other tribes and organizations

1:00 Training Ends

Attendee List

<u>First Name</u>	<u>Last Name</u>	<u>Company / Tribe / Organization</u>	<u>Title</u>
Penny	DeVault	Leech Lake Band of Ojibwe Indians	District One Representative
Victoria	Diaz	San Pasqual Band of Mission Indians	Vice Chair
Lissa	Everett	Santo Domingo Tribe	Executive Assistant
Jodie	Fishinghawk	Cherokee Nation	Council Member District 2
Tina	Glory-Jordan	Cherokee Nation	Speaker of the Council
Frankie	Hargis	Cherokee Nation	Council Member
Rose	Henry	Nisqually Indian Tribe	Executive Secretary
Carri	Jones	Leech Lake Band of Ojibwe Indians	Chairwoman
Sarah	Jones	Leech Lake Band of Ojibwe Indians	Human Resources Director
Paul	Kaiser	Hawaii Western Management Group	Chief Operating Officer Co-Head Native American Investments
Bernard	Machlovitch	Morgan Stanley	Tribal Council Chairman
Farron	McCloud	Nisqually Indian Tribe	Education Director
Linda	McCloud	Nisqually Indian Tribe	Tribal Council 5th Seat
Brian	McCloud	Nisqually Indian Tribe	Accounting Supervisor
Victoria	Minthorn-Garnat	Santo Domingo Tribe	Treasurer
Stephanie	Scott	Nisqually Indian Tribe	Tribal Chairman
Kyle	Self	Greenville Rancheria of Maidu Indians	Chief Executive Officer
Derrick	Watchman	Navajo Nation Gaming Enterprise	District Two Representative
Steve	White	Leech Lake Band of Ojibwe Indians	