



***Fifth Annual Tribal
General Manager &
Casino Executive
Exchange***

**February 25th - 27th, 2018
Hilton La Jolla Torrey Pines
La Jolla, CA**

7:00 - 8:00 PM

Opening Welcome Reception -Fairway Terrace

As you arrive at this hotel featuring spectacular views of the world famous Torrey Pines Golf Course and the breathtaking views of the coastline, please join us Sunday evening to unwind at a Welcome Reception on the Fairway Terrace. Enjoy a glass of wine and light hors d'oeuvres under the stars as you re-connect with old friends and eagerly meet new ones.

Sign up sheets for 1-on-1 meetings will be made available at the registration desk

General Managers and Casino Executives will have the opportunity to meet with our Partners for one-on-one meetings throughout the event in a designated area. Sign-up sheets will be available starting on Sunday, February 25th at the Opening Welcome Reception for you to schedule a time to meet if desired. These meetings are completely voluntary and for all General Managers and Casino Executives who participate in a minimum of three (3) one-on-one meetings, you will be entered into a Grand Prize drawing to win a \$500 AMEX gift card.

Monday, February 26th

7:30-8:30 AM

Conference Registration and Breakfast in the Fairway Foyer & Terrace



8:30-8:45 AM

Welcoming Remarks in the Fairway I & IV Ballroom



Justin O'Connor
President
Native Nation Events

8:45-9:45 AM

Complexity in The Real World in the Fairway I & IV Ballroom

- What is it?
- What drives it?
- How can we harness it and use it to become better leaders?

Presenter:



Dave Cooper
Co-Founder/Chief Security Officer
Karakoram Group
Command Master Chief of the Naval
Special Warfare Development Group
(Retired)

9:45-11:00 AM **Interconnective Speed Session in the Upper Fairway Garden**

At this round robin style event, Forum Partners will have the opportunity to sit and speak with all participating General Managers & Casino Executives for an allotted amount of time while enjoying a coffee refresh and beverages. This event will provide exposure to a larger number of people in a short amount of time and give you the opportunity to introduce yourself and your company early on which will allow you to build on your relationship during the event.

11:00-12:00 PM **The Economic State of Native American Gaming in the Fairway I & IV Ballroom**

- Native American gaming continues to be one of the most important segments of the gaming industry.
- With its stronger growth over the last couple of years, it has become the largest industry segment.
- Despite this growth on a nationwide basis, the performance of Native American gaming continues to vary widely across tribes, casinos, and states.
- Dr. Alan Meister, economist and author of the annual Indian Gaming Industry Report, will present the results of his new research highlighting the recent and historical performance of Indian gaming, comparisons to other segments of the gaming industry, and discussion of challenges and opportunities facing the industry.

Presenter:



Dr. Alan Meister
Principal Economist
Nathan Associates

12:00-1:00 PM **Lunch in the Fairway Garden**



1:00-2:00 PM

Violence in the Workplace: How to Prevent, Defuse and Recover & the Effects these Catastrophic Events can have on Your Brand. in the Fairway I & IV Ballroom

Over 700 people a year are murdered at work and up to 2 million more are victims of workplace violence annually. Even with those statistics, did you know that almost all employees feel safe at work? Did you know that of these employees, those who feel safe at work, most do not know what to do if an unsafe incident or even violence occurs at the workplace? We must always be fully prepared to deal with it in a way that protects us all from harm. Yes, violence in the workplace is an important safety issue – one that is too often overlooked or ignored.

In many cases, a violent incident can be avoided, because occurrences are often preceded by warning signs. However, these signals frequently go unrecognized – or are recognized but disregarded. Generally, violence develops over time, which means that with proper implementation of an anti-violence policy and effective training, employers have a chance to recognize the early signs of violence and stop it before it explodes. Remember, you play an important role in preventing violence, recognizing potential threats, defusing violent situations, and training employees to follow proper security procedures.

Presenters:



Michael Biller
President/COO
Tomahawk Strategic Solutions
Chief Special Warfare Operator
(SEAL) at Naval Special Warfare
Development Group (*Retired*)



Marina Galatro, PHRca, SHRM-CP
Senior Human Resources Consultant
Willis Towers Watson, HR Partner

2:00-3:00 PM

Self-Management: Increasing Efficiency & Productivity in the Fairway I & IV Ballroom

As leaders of people, you should never attempt to “manage” or “boss” other people. However, there is one person that needs to be managed and that is ourselves. Self-management is a critical component to not just being a great leader of people, but being a great employee, significant other, parent or friend. Learn the parts of our lives that need to be managed on an hourly and daily basis to help us be more productive, efficient and successful. Learn the secrets to having an extraordinary and stress-free job and life. Some of the topics it will include are how to manage your:

- Time
- Fears
- Stress
- Priorities
- Emotions
- Behavior

Presenter:



Brad Worthley
Owner
Brad Worthley International

3:00-3:30 PM

Afternoon Break **in the Fairway Garden**



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3:30-4:15 PM

**Coaches Playbook:
Leading Teams to Championship Experiences
in the Fairway I & IV Ballroom**

- The essential coaching elements of success at all levels of competition.
- Reclaiming your “who am I”.
- Solidification and simplification of purpose.
- The champion’s mindset.
- The power of creating “the line”.
- Saturating your culture with G.O.D. – Gratitude, Optimism and Desire.

Presenter:



Jim Stroker
Coach
NNE Leadership Solutions Group

4:15-5:00 PM

**General Manager & Casino Executive Interactive Session:
Limitations of Leadership
in the Fairway I & IV Ballroom**

- Society tends to overemphasize what leadership can do.
- What is a cultural theorist & how can one person nudge an entire culture in the direction you want it to go?
- Sure, no one can do it all, we are backed with the benefits of a good team.

Presenter:



Dave Cooper
Co-Founder/Chief Security Officer
Karakoram Group
Command Master Chief of the Naval
Special Warfare Development Group
(Retired)

5:00 PM

Day 1 Concludes

5:15-6:15 PM

Cocktail Reception in the Ballroom Terrace

7:00 AM Check in at the **Torrey Pines Golf Resort Club House for the Shotgun Golf Scramble**

7:30 AM Tee Off **on the North Course**

Sponsored By:



Wake up early and join some of your peers in a shotgun start scramble sponsored by CIS and MGT. This breathtaking masterpiece recently hosted the Farmers Insurance Invitational PGA Golf Tournament. The beautiful yet daunting 18-hole course is set high on coastal cliffs overlooking the Pacific Ocean. Even though most days are postcard perfect with sunny weather and 70-degree temperatures this course will challenge even the most experienced golfers.

For Those who Don't Golf, Don't Feel Left out, We Have Something Lined up for You.

8:30-9:30 AM Breakfast **in the Fairway Foyer & Terrace**

9:30-11:00 AM

The Greatest Morning of your Life!!
Investigate Daily Strategies, Tactics, and Habits of Highly Successful
People and Immediately Integrate them into your Lifestyle for a
Greater Level of Health, Fulfillment, and Joy.

Let Coach Stroker, Yoga Teacher, Reiki Instructor, and Personal Life Coach offer you 8 new habits that can impact your life immediately.

Dress in loose comfortable clothes, that allow smooth and controlled movements in a calming tranquil environment.

Presenter:



Jim Stroker
Coach
NNE Leadership Solutions Group

11:00-1:00 PM Free Time

1:00-2:00 PM Lunch **in the Fairway Garden**



2:00-3:00 PM Personal Growth: **The Science of Achievement Without the Art of Fulfillment: A Recipe for Disaster in the Fairway I & IV Ballroom**

- Integrating Joy and Happiness into your Life.
- Relinquishing the broken badge of honor "do more to be more".
- Learning the art of "power chunks" and rethinking your workdays.
- Creating habits and streaks that lead to greater efficiency and optimism.
- Debriefing each day with a new "wellness based mindset".

Presenter:



Jim Stroker
Coach
NNE Leadership Solutions Group

3:00-4:00 PM

**Resiliency: Combating Burnout
in the Fairway I & IV Ballroom**

- What is it?
- What advice can psychology offer?
- What advice can philosophy offer?
- What advice can mother nature offer?

Presenter:



Dave Cooper
Co-Founder/Chief Security Officer
Karakoram Group
Command Master Chief of the Naval Special Warfare Development Group
(Retired)

4:00-4:15 PM

**Forum Wrap Up
in the Fairway I & IV Ballroom**



Justin O'Connor
President
Native Nation Events



Dave Cooper
Co-Founder/Chief Security Officer
Karakoram Group
Command Master Chief of the Naval
Special Warfare Development Group
(Retired)

4:15 PM

Forum Concludes