



***Sixth* Native American  
Leadership Forum - West**

**December 3<sup>rd</sup> - 4<sup>th</sup>, 2018**

**Hilton Waikiki Beach**

**Island of Oahu**

**Honolulu, Hawaii**

# Monday, December 3<sup>rd</sup>

8:00-9:00 AM

**Registration & Breakfast**

9:00-9:15 AM

**Opening Prayer/Welcoming Remarks**



Justin O'Connor  
*President*  
Native Nation Events

9:15-9:45 AM

**Keynote**

**Presenter:**



David Sickey  
*Chairman*  
Coushatta Tribe of Louisiana

9:45-10:45 AM

**Carpe Diem- Leaders Seize the Day & Decide to Dominate Their Day!**

**The Bullet Leaders Know Who They are & Infuse Their Thoughts, Words & Actions**

- The first step in becoming a true leader.
- Articulating your Why factor.
- Sustainability and the secret ingredient to passion in the workplace.
- Sticks, carrots and motivation that works from the inside out.
- Controls and Responses– the difference makers.

**Presenter:**



Jim Stroker  
*Coach*  
Native Nation Events

10:45-11:15 AM

**Morning Break**

## 11:15 – 12:15 PM

### Becoming a More Authentic Leader

Keeping it real: Authentic leaders live to do what is right for those in their team, their organization, and in their community. Not only are they positive, but they believe that each of us has something positive to contribute. There's no gap between what an authentic leaders says and his or her actions. They understand the core values that guide them, and their behavior shows it. But authentic leaders are also aware of their shortcomings, which makes them great coalition and culture builders – they recognize intimately the power of a diverse teams and cultures. And because they value flexibility, authentic leaders are adept at looking at issues from multiple perspectives and changing course when and if it's necessary.

#### Presenter:



David Cooper  
*Founder*  
Verge  
*Executive Director*  
Lincoln Leadership  
Command Master Chief of the Naval Special Warfare Development Group  
*(Retired)*

## 12:15 – 1:15 PM

### Lunch

## 1:15 – 2:15 PM

### Put Conflict to Work for You & Your Team

Conflict: the very word makes most people cringe. But good leaders and coaches know the benefit of making conflict productive. By coming to understand how we make decisions, and by balancing advocacy for our own positions with inquiry into how others see the world, we can begin to harness the power of conflict and make it work for us, not against us. Conflict isn't something we should run from, it's something we should run toward. Put it this way: Not all fires are bad. All we have to do is learn how to manage conflict by learning to manage ourselves first.

#### Presenter:



David Cooper  
*Founder*  
Verge  
*Executive Director*  
Lincoln Leadership  
Command Master Chief of the Naval Special Warfare Development Group  
*(Retired)*

## 2:15 – 3:15 PM

### Tribal Leaders Roundtable

- This roundtable discussion will feature some of the greatest leaders from tribes across the country who will share their thoughts and experiences and give an outlook on leadership.
- What does it mean to be a leader in Indian Country?
- Participants will discuss what hurdles they've faced and how they overcame them.
- What is more complicated: working with your own community or with professionals wanting to do business with your tribe?
- How do you balance culture, family and business?
- Become the leader that helps your tribe or organization prosper.

#### **Moderator:**



David Cooper  
*Founder*  
Verge  
*Executive Director*  
Lincoln Leadership  
Command Master Chief of the  
Naval Special Warfare  
Development Group (*Retired*)

#### **Presenters:**



Stephanie Bryan  
*Tribal Chair*  
Poarch Band of Creek Indians



Stephen Roe Lewis  
*Governor*  
Gila River Indian  
Community



Russell Begay  
*President*  
Navajo Nation

## 3:15 – 3:45 PM

### Afternoon Break

## 3:45 – 5:00 PM

### Becoming an Effective Coach

High-Performance Coaching: As people, we have a fundamental need for growth and achievement, but we aren't exactly born with a built-in way of knowing how to get where we want to go. As a result, most of us zig and zag toward our business goals. Good coaches are those who've not only been through this painful process themselves, they know how to navigate it. And coaches are transformational leaders in their own right, guiding us to see the world—its opportunities and threats—in a new way. They raise our awareness and they boost our performance. But it's not magic—we can all learn to coach. Learn the principles to become an effective coach.

#### **Presenter:**



David Cooper  
*Founder*  
Verge  
*Executive Director*  
Lincoln Leadership  
Command Master Chief of the Naval Special Warfare Development Group  
(*Retired*)

## 5:00 PM

### Day 1 Concludes

8:30-9:15 AM

**Registration & Breakfast**

9:15 – 10:15 AM

**Developing the Big 3 in Cutting Edge Leadership:  
Calm, Focused, Confident**

- Learning the skills tied to life changing habits that can impact stress and confidence.
- How great leaders develop families and accountability with their team.
- The mindset of champions, seeing what others can't.
- Leaving your mark.
- The new art of grit.

**Presenter:**



Jim Stroker  
*Coach*  
Native Nation Events

10:15 – 11:15 AM

**Turning the Impossible into the Possible: Become a  
Transformational Leader**

Transformational leaders are those people in the team who change our awareness of what is important, and move us to see ourselves, as well as the opportunities and challenges in our environment, in new ways. They transform our notions not only of what's imaginable, but what's achievable.

**Presenter:**



David Cooper  
*Founder*  
Verge  
*Executive Director*  
Lincoln Leadership  
Command Master Chief of the Naval Special Warfare Development Group  
(Retired)

11:15 – 11:45 AM

**Morning Break**

**11:45 – 12:45 PM**

## What is Culture?

We hear the word all the time, but what does it actually mean? Where does culture come from? Are we just born with culture? Does it just pop into existence? By coming to understand what culture is and how it develops, we can also come to understand how we as leaders can shape it and make it a force for competitive advantage.

### Presenter:



David Cooper

*Founder*

Verge

*Executive Director*

Lincoln Leadership

Command Master Chief of the Naval Special Warfare Development Group

*(Retired)*

**12:45 – 1:00 PM**

## Wrap-Up and Continued Training Opportunities

Participants will share and reflect on skills and discover opportunities to continue developing their leadership skill sets.

**1:00 PM**

## Training Concludes

**5:00 – 6:30 PM**

**On Tuesday we will end the training by meeting on the beach where we will all set sail aboard a Catamaran for a beautiful sunset cruise and beverage or two!**